



ICPA
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Sharing Knowledge
and Making Connections
in Corrections

Online Annual Conference

26-28 October

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Programme

26 October | Tuesday (Day 1)

🕒 Times shown in 24-hour format for Singapore (SGT)

22:00-22:15

Livestream / Main Room

Welcome and Opening Address

Peter Severin, President, ICPA
Manon Bisson, Executive Director, ICPA

22:15-23:15

Livestream / Main Room

Panel Discussion: Covid - Managing the Challenges of our Changing Reality PID 500

Moderator: Michael Spurr

Leann Bertsch, Senior Vice President, Corrections, Management Training Corporation, USA

Anne Kelly, Commissioner, Correctional Service Canada

Dorin Muresan, Prison Governor, Romanian Prison Service

Yong Lee SHIE, Commissioner, Singapore Prison Service

Mark Inch, Secretary, Florida Department of Corrections, USA

23:15-23:45



Break & Exhibition

23:45-01:15

Parallel Workshops

Note: After midnight this is now Wednesday 27 October in Singapore (SGT)

Red Room

Theme: Professionalising Correctional Staff

Moderator: Dorin Muresan

Improving Human Resource Management as a key to addressing Humanitarian Concerns in Detention PID 012

Terry Hackett, Prison System Advisor, International Committee of the Red Cross, Philippines

Jail Chief Superintendent Dennis Rocamora, Deputy Chief of Operations, Bureau of Jail Management and Penology, Philippines

Re-framing the role of a prison officer in the Finnish prison service PID 001

Heidi Kajander, Senior Lecturer, Criminal Sanctions Agency, Finland

Challenges, profile, competencies and training of the European prison officer of the 21st century PID 082

Vitor Costa, Researcher, University of Beira Interior / BSAFE Lab, Portugal

Adrian Neagoe, Vice-President, Sindicatul Național al Polițiștilor de Penitenciare (SNPP), Romania

Green Room

Theme: Working with Indigenous Offenders

Moderator: Leann Bertsch

Transforming and Indigenising Health Services within the New Zealand Correctional Context PID 014

Dr. Juanita Ryan, Deputy Chief Executive, Department of Corrections, New Zealand

Kerry-Leigh Dougall, Chief Maori Health Officer, Department of Corrections, New Zealand

Utilising Rongoā Māori (Indigenous healing practices) within the Aotearoa New Zealand Correctional System PID 047

Kerry-Leigh Dougall, Chief Maori Health Officer, Department of Corrections, New Zealand

'It's the right path for me': Findings from the evaluation of Te Ira Wahine - a prison-based kaupapa Māori alcohol and other drug programme for women PID 075

Dr. Bronwyn Morrison, GM Research and Analysis (Acting), Ara Poutama Aotearoa/Dept of Corrections, New Zealand

Kym Hamilton, Director, Karearea Institute of Change, New Zealand

Blue Room

Theme: What Works

Moderator: TBC

Together We Walk Further: The Rehabilitation Journey of Persons with High Sex Re-offending Risk PID 045

Backy Tong, Clinical Psychologist, Hong Kong Correctional Services Department, China

Jim Cheung, Clinical Psychologist, Hong Kong Correctional Services Department, China

Developing and Validating Differentiated Scoring Algorithms for Offender Case Management Applications PID 023

Dr. Larry Motiuk, Assistant Commissioner, Policy, Correctional Service Canada

Dr. Leslie Anne Keown, Research Manager, Correctional Service Canada

An innovative workbook mode of remote offence specific intervention PID 072

Dr Julia Chan, Manager, Clinical Projects, Forensic Intervention Services, Australia

01:15-01:45



Break & Exhibition

01:45-03:15

Parallel Workshops

Red Room

Theme: Challenges Managing Health Crisis

Moderator: Michael Spurr

Covid-19: Effective Crisis Response in Correctional and Community Settings [PID 085](#)

Jerry Butler, Vice President, Community Corrections, Safer Foundation, USA

Sodiqa Williams, Safer Foundation, USA

Singapore' Strategies to tackle Covid-19 in prisons [PID 059](#)

Gee Tiong Ng, Senior Assistant Director (Operations Planning & Readiness Branch), Singapore Prison Service

Impact of Educational and Engagement Approach on CSC's Covid-19 Vaccination Rates [PID 028](#)

Harold Boudreau, Director, Pharmacy and Health Technology, Correctional Service Canada

Christine Clement, Director General and Special Advisor, Core Covid Team, Correctional Service Canada

Contributing to prison security, inmate's rehabilitation, and social reinsertion, through regular video contact with inmates' families during the pandemic [PID 051](#)

Prof. Nuno Garcia, Chair, BSAFE LAB, Portugal

Dave Lageweg, Chief Business Officer (CBO), Telio Group, Netherlands

Green Room

Theme: Working with Indigenous Offenders

Moderator: Leann Bertsch

A Holistic Examination of Indigenous Healing Lodges in Canada [PID 008](#)

Dr. Laura Hanby, Research Manager, Correctional Service Canada

Thana Ridha, Correctional Service Canada

Connecting Spirits, Creating Opportunities initiative: a culturally safe platform for Indigenous employees to share best practices and form a community [PID 033](#)

Nikki Maier, Manager, Indigenous Initiatives Directorate, Correctional Service Canada

Blue Room

Theme: What Else Works

Moderator: Michelle Carpentier

Providing Opportunities for New Self Identity through Work inside outside Prisons [PID 066](#)

Dr. Upneet Lalli, Head Training and Research, Institute of Correctional Administration, India

Somesh Goyal, Former Director General, Prisons .H.P., India

Co-designing cell furniture with UK prisoners and staff [PID 029](#)

Prof. Lorraine Gamman, Director, Design Against Crime Research Centre, UK

Jeffrey Doruff, Designer, Researcher & Project Coordinator, Design Against Crime Research Centre, UK

ART-Justice: Humanization through Reciprocity, Art and Creating Writing for People in Prison and Post-Release [PID 027](#)

Dan Jack, Regional Administrator, Indigenous Initiative, Correctional Service Canada

Dr. Helen Brown, Co-lead, Research Cluster, University of British Columbia, School of Nursing, Canada

03:15-03:45



Break & Exhibition

03:45-04:45

Livestream / Main Room

Panel Discussion:

Indigenous Peoples in the Criminal Justice System [PID 600](#)

Moderator: Dr. Elizabeth Grant

Louise Lynch, Principal Manager, Aboriginal Strategy and Policy Unit, Correctional Services New South Wales, Australia

Topia Rameka, Deputy Chief Executive Maori, New Zealand Dept. of Corrections

Scharlene Lamont, Executive Director, Aboriginal Services, South Australia Correctional Services

Marty Maltby, A/Director General, Indigenous Initiatives Directorate, Correctional Service Canada

04:45-05:00

Livestream / Main Room

Closing Remarks

Kathleen Van De Vijver



27 October | Wednesday (Day 2)

🕒 Times shown in 24-hour format for Singapore (SGT)

14:30-14:45

Livestream / Main Room

Opening Address

Kathleen Van De Vijver

14:45-16:45

Livestream / Main Room

Perspectives and Challenges in Corrections:
Experiences from African Jurisdictions

Moderator: *Dr. Johnson Byabashaija*

Dealing with old prison infrastructure to improve condition of
detention: Standards, design, refurbishment and maintenance [PID 300](#)

*Geert de Vries, Water & Habitat in Detention Thematic Advisor, International
Committee of the Red Cross, Kenya*

*Dan Obiero Ouya, Assistant Commissioner of Prison, Directorate of Planning
and Development, Kenya Prison Service*

*Adro Baquome Odette Epouse Boni, Directorate of Infrastructure, Equipment
and Maintenance, Ministry of Justice and Human Rights, Côte d'Ivoire*

“As I stood dead before the world”: Restoring human dignity through
a Creative Writing Programme in Uganda Prisons [PID 301](#)

*Danson Sylvester Kahyana PhD, Senior Lecturer, Literature Department,
Makerere University & President, Ugandan PEN*

Robert Omita Okoth, Regional Prison System Advisor, ICRC, Ethiopia

Managing public health in prisons in the time of COVID-19 and
accessing vaccines for prison staff and detainees in Africa [PID 302](#)

*Dr. Nuria Carrera Graño, Regional Healthcare in Detention Specialist, ICRC,
Tunis-Tunisia*

*Dr. Karim Traore, United Nations Multidimensional Integrated Stabilization
Mission in Mali (MINUSMA, Justice and Corrections Section), Mali*

Dr. Eric-Didier N'DRI, World Health Organization, Côte d'Ivoire

16:45-17:15



Break & Exhibition

17:15-18:45

Parallel Workshops

Red Room

Theme: **Correctional
Leadership**

Moderator: *Doug Dretke*

Managing People Managing
Incarcerated People: Partnering
leaders and managers in the
regulation of professional
standards - an enabling and
support functional perspective
[PID 043](#)

*Steven Karras, Director, Professional
Standards Branch, Corrective Services
NSW, Australia*

*Carlo Scasserra, Assistant Commissioner,
Corrective Services NSW, Australia*

Green Room

Theme: **Developing Prison
Staff**

Moderator: *Pedro Das Neves*

Training Together to Respond
Together: a Simulation Training
Program between Officers and
Health Care Staff [PID 006](#)

*Kristin Simard, Clinical Educator,
Alberta Health Services, Canada*

*Dennis Keates, Deputy Director of
Operations, Peace River Correctional
Center Justice and Solicitor General,
Canada*

Blue Room

Theme: **What Works**

Moderator: *Steven Van De Steene*

A Recidivism and Cost-Benefit
Analysis of the South Australian
Violence Prevention Program
[PID 002](#)

*Gene Mercer, Team Leader, Program
Services Unit, Offender Rehabilitation
Services, Department for Correctional
Services, Australia*

*Emma Ziersch, Senior Programs
Evaluation Officer, Department for
Correctional Services, South Australia,
Australia*

Continued...

17:15-18:45

Red Room

Expanding the Investigative Process for Enhanced Transparency and Accountability PID 063

Terri Scott, Manager, Corporate and Strategic Services, Correctional Service Canada
Mel Slater, Director, Corporate and Strategic Services Team, Correctional Service Canada

Care and Management of Gender Diverse Offenders PID 068

Luc Bisson, Director General, Strategic Policy and Planning and Executive Lead, Gender Considerations Secretariat, Correctional Service Canada
Chantal Allen, Manager, Gender Considerations Secretariat, Correctional Service Canada

Green Room

Health and Safety within Prison Systems Settings PID 046

Adrian Neagoe, Vice-President, Sindicatul Național al Polițiștilor de Penitenciare (SNPP), Romania
Tiago Leitão, Executive Director European Association for Social Innovation, Portugal

The correctional officer of the 21st Century PID 026

Gary Hill, President, CEGA Services/Contact Center, USA

Virtual Reality: A Curse and a Blessing PID 065

Edouard Delaplace, Detention Adviser, International Committee of the Red Cross, Switzerland
Paul Blanchard, Associate, International Committee of the Red Cross, Switzerland

Blue Room

Digitalising our Corrections Service PID 058

Monica Pang, Assistant Director, Trans-Tech Planning, Singapore Prison Service
Yong Liang (Bill) Lam, Executive, Trans-Tech Planning, Singapore Prison Service

Original research paper that reports on the develop of an innovative methodology to measure the performance of individual prisons in reducing reoffending PID 081

Jennifer Galouzis, Director, Corrections Research Evaluation and Statistics, Corrective Services NSW, Australia

Going Paperless: Implementing a Digital Grievances and Request System PID 020

Christopher Ditto, Vice President, Research and Development, GTL, USA

18:45-19:15



Break & Exhibition

19:15-20:15

Livestream / Main Room

IACFP Distinguished Scholar Lecture: Resisting Re-enactments: Treating Traumatized Women and Traumatizing Systems in Criminal Justice PID 400

Introduction: Dr. Sarah Shelton, IACFP President, USA

Anna Motz, Consultant Clinical and Forensic Psychologist and Psychoanalytic Psychotherapist, USA

20:15-20:45



Break & Exhibition

20:45-22:15

Parallel Workshops

Red Room

Theme: Volunteers in Corrections

Moderator: Victor Dickson

Community Partnerships to Support Offender Rehabilitation and Reintegration PID 057

Valerie Chiang, Senior Assistant Director (Community & Family Policy Branch), Singapore Prison Service

Universal Value of Community Volunteers Supporting Offender Reintegration: For sustainable development of community volunteer systems in offender reintegration PID 016

Satoshi Minoura, Deputy Director of the General Affairs Division, Rehabilitation Bureau, Ministry of Justice, Japan

Green Room

Theme: Malaysia Reform Initiatives

Moderator: SHIE Yong Lee

Diverting Path: Integrating Community-based Rehabilitation Settings for Youth Offenders with Neuro-divergent Spectrum PID 055

Sayed Mawismi bin Sayed Mohamad Mustar, Assistant Social Development Officer, Department of Social Welfare, Malaysia

Influence of Individual Factors, Social Support and Rehabilitation Programme Towards Reintegration of Parolees into the Society PID 040

Dr. Sathoo Kausalya Devi, Deputy Commissioner of Prison, Malaysia Prison Department

Blue Room

Theme: What Else Works

Moderator: Frank Porporino

Integrating Innovation and Evidence – Working Together to Reduce Reoffending PID 013

Alexandra Young, Manager, Major Projects team, Corrective Services NSW, Australia

Monika Klimoski, Senior Project Officer, Major Projects team, Corrective Services NSW, Australia

Under Surveillance: Does GPS Monitoring of Offenders Really Work and What Does the Dynamic Risk Assessment Offender Re-Entry (DRAOR) Really Tell Us? PID 078

Anna Hawkes, Senior Adviser, Department of Corrections, New Zealand

Prof. Martin Sellbom, Professor in Clinical Psychology, University of Otago, New Zealand

20:45-22:15

Red Room

Current realities of remote/virtual volunteering in Correctional Service of Canada [PID 032](#)

Katherine Cole, Director, Citizen Engagement, Correctional Service Canada



22:15-22:45

Break & Exhibition

22:45-00:15

Parallel Workshops

Red Room

Theme: Community-based Interventions

Moderator: Sarah Byron

Transforming Rehabilitation: Lessons Learned from the Bold UK Experiment [PID 056](#)

Alisa Malone, Director of Partnerships, Management & Training Corporation, USA

Dr. David Hood, Vice President, International Business, Management & Training Corporation, UK

Applying the Forensic Assertive Community Treatment (FACT) model to post-sentence supervised offenders with complex needs in South Australia [PID 015](#)

Dr. Stacey McCallum, High Intensity Treatment Program Manager, Department for Correctional Services, Australia

Dr. Benjamin Stewart, High Intensity Treatment Clinician, Department for Correctional Services, Australia

Turning the tide on short term Imprisonment [PID 017](#)

Lesley Bell, Lead Operational Adviser, Department of Corrections, New Zealand

Wayne Tibbles, Acting Manager, Operational Performance, Department of Corrections, New Zealand

Green Room

Prison Reform [PID 038](#)

Dato Muhamad Nordin, Commissioner General, Malaysia Prison Department

Green Room

Theme: Studies on Prison Violence

Moderator: Bethany Schmidt

Violence is currency: Understanding gang violence in prison [PID 018](#)

Dr. Armon Tamatea, Senior Lecturer, University of Waikato, New Zealand

Dr. Robert Henry, Assistant Professor, University of Saskatchewan, Canada

Prison Violence and the Social Environment – a New Zealand Case Study [PID 035](#)

Dr. Lars Brabyn, Senior Lecturer, University of Waikato, New Zealand

Prof. Randolph Grace, Professor, University of Canterbury, New Zealand

Restraining Orders. Shifting from guessing to knowing [PID 054](#)

Tal Stein, Head of Marketing, Attenti, Israel

Luna M., Domestic Violence survivor and former user of Attenti's technology, Mujeres con Alas, Israel

Blue Room

Introduction to the Twinning Project [PID 003](#)

Jason Swettenham, Head of Prison Industries, Catering, Retail & Physical Education, Her Majesty's Prison & Probation Service, UK

Hilton Freund, CEO, The Twinning Project, UK

Blue Room

Theme: European Reform Initiatives

Moderator: Pedro das Neves

Methodology to engage civil society organizations in the CJS [PID 041](#)

Tiago Leitão, CEO, Aproximar, Cooperativa de Solidariedade Social, Portugal

Rita Lourenço, Head of Criminal Justice System Unit, Aproximar, Cooperativa de Solidariedade Social, Portugal

Volunteering in Prison: best practices and strategies to promote local community expertise in responding to the rehabilitation and reintegration needs of prisoners [PID 019](#)

Rhianon Williams, Researcher and Project Coordinator, Bremen Ministry of Justice and Constitution, Germany

Rita Lourenço, Head of Criminal Justice System Department, Aproximar, Portugal

Mental health awareness in prison: educating non-specialised prison professionals [PID 061](#)

Ângela Fernandes, Consultant, Senior Researcher & Rehabilitation and Reintegration Portfolio Coordinator, IPS_Innovative Prison Systems, Portugal

One size does not fit all: An analysis of exit programmes implemented in European prison and probation settings [PID 083](#)

Pedro Liberado, Chief Research Officer & Head of Radicalisation, Violent Extremism and Organised Crime Portfolio, IPS_Innovative Prison Systems, Portugal

Vítor Costa, Researcher, BSAFE LAB Law Enforcement, Justice and Public Safety Research and Technology Transfer Laboratory of the University of Beira Interior, Portugal

00:15-00:30

Livestream / Main Room

Closing Remarks

Kathleen Van De Vijver



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Sharing Knowledge
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Online Annual Conference

26-28 October

28 October | Thursday (Day 3)

🕒 Times shown in 24-hour format for Singapore (SGT)

07:00-07:15

Livestream / Main Room

Opening Address

Kathleen Van De Vijver

07:15-08:15

Livestream / Main Room

Panel Discussion: Expanding the Roles of Volunteers in the Corrections World [PID 700](#)

Moderator: *Diane Williams*

Rob Owen, Chief Executive Officer, St. Giles Trust, United Kingdom

Valerie Chiang, Senior Assistant Director, Singapore Prison Service (Community and Family Policy Branch)

Satoshi Minoura, Deputy Director of the General Affairs Division of the Rehabilitation Bureau, Ministry of Justice, Japan

Katherine Cole, Director, Citizen Engagement for the Correctional Service of Canada

Victor Dickson, Chief Executive Officer, Safer Foundation, USA

08:15-08:45



Break & Exhibition

08:45-10:15

Parallel Workshops

Red Room

Theme: Mental Health

Moderator: *Peter Severin*

Rehabilitation and Reintegration of Incarcerated Offenders with Mental Disabilities in Japan [PID 037](#)

Prof. Tsubura Miyagawa, Professor, UNAFEI, Japan

Prof. Ayaka Takai, Professor, UNAFEI, Japan

Raising Awareness of Older Prisoners' Physical, Social & Mental Needs: The Belgian Case [PID 042](#)

Dr. Diète Humblet, Postdoctoral researcher, Odisee / VUB, Belgium

Mental Health in Community Corrections: International Perspectives [PID 084](#)

Cherie Townsend, Executive Director IACFP, USA

Orlando Mayorga, USA

Sonya McLaren, USA

Lauren Prince, USA

Green Room

Theme: Education

Moderator: *Helen Farley*

The impact of prison based Think Tanks: Advocacy, change and empowerment [PID 052](#)

Dr. Marietta Martinovic, Senior Lecturer, RMIT University, Australia

Perspectives on Correctional Education Impact: Engaging the Voices of Instructors and Offenders [PID 031](#)

Dr. Christina White Prosser, Researcher/Sessional Faculty, University of Calgary, Canada

Family life stories of adolescents affected by parental incarceration in Spain [PID 071](#)

Dr. Rodrigo J. Carcedo, Associate Professor, University of Salamanca, Spain

Dr. Antonio Viedma, Associate Professor, National Distance Education University (UNED), Spain

How can technology empower prisoners to actively engage in their rehabilitation? [PID 087](#)

Patricia O'Hagan, CEO, Core Systems (NI) Ltd., UK

Blue Room

Theme: What Works in Correctional Programming

Moderator: *Luke Grant*

Delivering Public Protection through Effective Offender Case Management and Integrated Correctional Programming [PID 024](#)

Dr. Larry Motiuk, Assistant Commissioner, Policy, Correctional, Service Canada

Emmanuel Rutsimbo, Director, Reintegration Programs, Correctional Service Canada

Reducing Recidivism Through Skills Upgrading and Employment Assistance [PID 064](#)

Jie Hui (Paul) Teng, Senior Assistant Director (Careers), Yellow Ribbon Singapore

Understanding the effectiveness of Singapore Prison Service's Enhanced Drug Rehabilitation Regime [PID 062](#)

Dhevani Ramachandran, Correctional Rehabilitation Specialist Singapore Prison Service

Shu Hui Chua, Assistant Director, Programme Design and Evaluation Branch, Singapore Prison Service

08:45-10:15

Red Room

Could animal assisted therapy benefit inmates with mental health issues in custody? [PID 011](#)

Sue Andrews, Deputy Superintendent, Manager Classification & Placement, Corrective Services NSW, Australia
Jennifer Black, Psychologist, Corrective Services NSW, Australia

Green Room

Blue Room

10:15-10:45



Break & Exhibition

10:45-12:15

Parallel Workshops

Red Room

Theme: Leadership

Moderator: TBC

Physically Transforming Correctional Facilities through Innovative Community Partnership [PID 036](#)

Andrea Monteiro, Director of Corrections, Yukon Government, Canada

Mark Miller, CEO, John Howard Society Pacific, Canada

Assessment of Leadership competencies in correctional settings: the development of a training course [PID 060](#)

Ana Rita Pires, Junior consultant and researcher, IPS_Innovative Prison Systems, Portugal

Isabelle Storme, Senior psychologist, Federale Overheidsdienst Justitie, Service public fédéral Justice, Belgium

Dutch Prison Service's approach to stimulating and adopting innovation [PID 053](#)

Ramona Apostol, Senior adviser procurement policy and strategy, Dutch Prison Service

Green Room

Theme: Really Replacing Restrictive Housing

Moderator: Teri DuTemple

Development and Evaluation of Therapeutic Diversion Units: Alternatives to Restrictive Housing for Offenders with Mental Illness [PID 009](#)

Charles Mautz, Innovation Institute Administrator, North Carolina Division of Prisons, USA

Dr. Gary Junker, Director of Health and Wellness, North Carolina Division of Prisons, USA

Structured Intervention Units [PID 025](#)

James Gonzo, Senior Project Officer, SIU Operations Team, Correctional Service Canada

Jennifer Hitchcock, Senior Analyst, Correctional Service Canada

Blue Room

Theme: Correctional Health Care

Moderator: John May

Which standard should we use: Balancing the needs of both Health and Corrections [PID 067](#)

David Redemske, Health Planning Principal, HDR, USA

Bill Prindle, Project Principal Architect, HDR, USA

The Community-based Health and First Aid (CBHFA) program [PID 039](#)

Rachel Montgomery, Community Justice and Partnership Team Leader, Community Programs QLD, Australian Red Cross

Louise Kneeshaw, Townsville Correctional Complex General Manger, Chief Superintendent, Queensland Corrective Services, Australia

A new model for palliative care [PID 077](#)

Josephine Cullen, Project Officer Palliative Care, Justice Health and Forensic Mental Health Network, Australia

12:15-12:45



Break & Exhibition

12:45-13:30

Livestream / Main Room

Reflections on the Event: Discussion with Participants [PID 800](#)

Kathleen Van De Vijver

13:30-13:45

Livestream / Main Room

Invitation to ICPA 2022 [PID 900](#)

Mark Inch, Secretary, Florida Dept. of Corrections, USA

13:45-14:00

Livestream / Main Room

Conference Conclusions and Final Words

Peter Severin, President ICPA